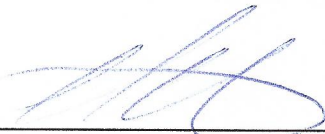


Environmental Office Solutions, Inc.

Quality, Environmental, Health and Safety Policy

- Our Company is committed to helping companies, government agencies and consumers recycle their used toner and inkjet cartridges from printers, copiers, facsimile and MFPs (multifunction printers), as well as used cell phone recycling.
- Our Company is committed to the prevention of pollution and the prevention of injury and ill health.
- Our Company is committed to meeting customer requirements.
- Our Company is committed to managing used and end of life toner and inkjet printer cartridges and electronic equipment based on a reuse, refurbishment, recovery, disposal hierarchy including onsite and downstream materials management throughout the recycling chain.
- Our Company is committed to managing Focus Materials throughout the recycling chain to final disposition with due diligence to protect our environment.
- Our Company is committed to continuous improvement achieved through monitoring of objectives and targets and rigorous evaluation of our management system.
- Our Company is committed to complying with all legal and other requirements.
- Our Company is committed to social accountability values, including the prohibition of prison labor and child labor.
- Our Company is committed to communicating and reinforcing this policy throughout our company, as well as, to our customers, our suppliers and to the public.



Chris Stoddard – President



Mark Tosi – Executive Vice President

3.0-P QEH&S Policy - Rev D.docx
Effective Date: 02/15/2016

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